

## High-performing Teaming

### The Right Mix

- Clarity of roles and responsibilities
- Diverse mix of people
- Honest and relevant conversation
- Healthy conflict

### Public Accounting... on the job

#### What to expect:

- Reviewing financial statements
- Assessing risk
- Testing system reliability
- Evaluating business assets
- Tax planning and consulting
- Measuring performance
- Analyzing operations
- Financial planning
- Benchmarking against competition
- Managing information real-time
- Teaching/researching

### Sector experience for campus hires

- Automotive & Transportation
- Consumer products retails
- Diversified industrial products
- Government & public sector
- Health
- Life science
- Media & entertainment
- Mining & metals
- Oil & gas
- Power & utilities
- Private equity
- Professional firms & services
- Real estate, hospitality & construction
- Technology
- Telecommunications

### Sector spotlight: Financial Service Office (FSO)

- Work in any EY service line but specialize in financial services industry segments such as

- Wealth & Asset management
- Banking & capital markets
- Insurance
- Opportunities available in more than 40 US locations, as well as Canada and Latin America

#### Shared vision

- Mutual trust and accountability
- Shared global mindset
- Sense of purpose to deliver exceptional client service
- Clear, achievable goals

#### The EY Scholars Program: Master the possibilities

- A great opportunity for academically talented, underrepresented minorities
  - Ernest & Young LLP will pay up to 100% of tuition and fees toward a Master of Science in Accounting, Masters of Science in Taxation, or Master of Science in Economics
    - Taxable event to the participant, but EY will gross up the benefit-associated taxes
  - Join EY's Assurance or Tax practice after obtaining degree
  - Contact your campus recruiter for additional program details

#### EY values statement:

##### People who demonstrate

- Integrity
- Respect
- Teaming

##### People who have

- Energy
- Enthusiasm
- The courage to lead

##### People who

- Build deep relationships
- Do the right thing

#### What we're recruiting for...

- EVERYTHING
- Internships/Full Time
  - Assurance
  - Tax
  - Advisory Risk Assurance & Internal Audits
  - Financial Services
- Discover EY & Launch Internship Program

## Understand your role

In the first two years, staff will:

- Gain an understanding of the client
- Take ownership of allocated tasks including staying within budget and meeting deadlines
- Help prepare agendas and attend and contribute to client meetings
- Identify and research technical issues
- Keep senior/ manager informed of progress
- Network and develop positive relationships with colleagues
- Ensure quality of work in deliverables you produce

What it takes to be successful:

- Be likeable
- Be respectful
- Never stop learning
- Maintain high ethical standards
- Understand your client's business
- Learn from people you respect
- Be self-motivated
- Have a great attitude
- Focus on your grades